**Points of the Continuous Academic Development Program**

1. **The required points in a year according to scientific degree**

|  |  |  |  |
| --- | --- | --- | --- |
| **Activity** | **Attendance** | **Required points** | **Scientific Degree** |
| 10 | 15 | 25 | assistant teacher |
| 16 | 19 | 35 | teacher |
| 28 | 22 | 50 | assistant professor |
| 35 | 25 | 60 | professor |

1. **The mechanism of gathering points**

|  |  |  |  |
| --- | --- | --- | --- |
| **Notes** | **Points** | **Activity** | **#** |
|  | 1 | Attending a seminar in Department or School | 1 |
|  | 3 | Giving a seminar in Department or School | 2 |
| 2 points each day excluding travelling days (5days maximum) + 5 points for the research if the conference is local and 7 points if international. | 2 | Participating in a conference with a research | 3 |
| 2 points each day excluding travelling days (5days maximum) | 2 | Attending a conference without a research | 4 |
| 2 points each day excluding travelling days (10days maximum) +5 points for presentation if the workshop is local and 7 points if international. | 2 | Attending in a local or international workshop | 5 |
|  | 3 | Publishing a research in a local magazine | 6 |
| These points are added to encourage teachers to do research | 8 | Giving a seminar on a research published or approved to be published in a local scientific magazine | 7 |
|  | 5 | Publishing a research in an international magazine | 8 |
| These points are added to encourage teachers to do research | 10 | Giving a seminar on a research published or approved to be published in an international scientific magazine | 9 |
| 3 articles or subjects maximum | 2 | Publishing articles and other scientific subjects in newspapers | 10 |
|  | 12 | Patent | 11 |
| each week  giving the course | 1  2 | Participating in a local or international training course | 12 |
| documented | 2 | TV. Or Radio interview | 13 |
| documented with a university order | 12  4 | Writing a book:   * under the request of the university * without the request of the university but approved by the scientific committee in the department or the committee of authoring and translation | 14 |
| documented with a university order | 8  4 | Translating:   * under the request of the university * without the request of the university but approved by the scientific committee in the department or the committee of authoring and translation | 15 |
|  | 1  2 | Membership of the editorial board of a local or international scientific magazine | 16 |
|  | 1  1  2 | * assessing a research for scientific promotion * assessing a research in a magazine: * local magazine * international magazine | 17 |
|  | 1  2  3 | Supervising a research of:   * higher diploma * master degree * PhD | 18 |
|  | 1  2  3 | Thesis discussion:   * higher diploma * master degree * PhD | 19 |
|  | 1  2  3 | Scientific and linguistic assessment for a thesis of:   * higher diploma * master degree * PhD | 20 |
|  | 2 | Scientific and linguistic assessment for translations | 21 |
|  | 1  2  3  3  3 | Scientific committees:   * Committees at departments, schools and faculties level * Committees at university level * Committees at ministry level * Committees at other ministries level * Committees preparing scientific conferences. | 22 |