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| **Grade** | **Point** | **Degree** | **Results** |
| **A** | 5-4.5 | Excellent | **A1-** if the teacher has attained A+ in Continues AcademicEducation program(CAD) and A+ in students’ feedback (SF), he/she will be nominated for the teacher of the year at the department, faculty or university level. Every year and during the graduation ceremony the names of the best teacher on the university and faculty level will be announced.  **A2-**if the teacher has received less than A+ in the CADand SF processes, then he/she will be dealt with as for B1 |
| **B** | 4.4-4.0 | Very Good | **B1**- if the teacher has attained A in the CAD and SF processes; their efforts will be acknowledged Dean of the Faculty.  **B2-** if the teacher has attached B or less in eitherCAD or SF, will be considered as those who scored C |
| **C** | 4.0-3.0 | Good | The teacher will keep his/her rights with consideration the feedback notes offered by the Assessment Committee. |
| **D** | 2.9-2.0 | Medium | **D1-** if the teacher has received A or higher at CAD or SF processes, will be treated as C (all rights reserved)  **D2-** if teacher has received B or lower in CAD or SFprocesses then:   1. Teacher will be asked to attend to the faculty council for discussing the shortfalls in the portfolio and how to correct them next years 2. If the same outcome was attained two years in a run, he/she will be subject to treatment as in E2 |
| **E** | 1.9-1 | Failed | **E1-** if teacher has received A or higher in both CAD or SF processes, then he/she will be considered as in D2  **E2-** if teacher scored B or lower in either one of CAD or SF processes then:   1. The teacher will be officially called for attending the Faculty Council to discuss the portfolio, the reports and the methods of correction. According to this interview the council may decide to either prevent the teacher from lecturing for 1 to 3 months or to retrain the teacher or make any other decision that is found appropriate 2. In case of failing again, the teacher will be removed permanently from teaching, and arrangements will be made to transfer him/her from the department to a morefitting position |