**Curriculum Vitae**

**General Information:**

Name: Saad Fathil Abass Al-Mahmood

Marital Status: Married

Date of Birth: 14 – 03 -1953

Place of Birth: Mosul – IRAQ

Work Address: University of Duhok - College of Administration & Economics

– Department of Business Administration

Residential Address: Duhok – Iraqi Kurdistan Region

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**Academic Qualification:**

1. B.Sc. in Business Administration – College of Economic & Business Administration - University of Mosul – IRAQ -1975/1976.
2. M.Sc. in Business Administration (Production Management) College of Economic & Business Administration - University of Mosul – IRAQ - 1989/1990.

Thesis Title: Information System Role In Maintenance Activities Planning.

1. PHD in Business Administration (Organization Theory & Organizational Behavior) College of Economic & Business Administration - University of Mosul – IRAQ - 2006/2007.

Dissertation Title: The Relationship between Organizational Dimensions, Democratic Organization & Its Reflections on Practicing Self Management.

**Scientific Title:**

Assistant Professor

**Skills:**

1. Working on various computer applications like Ms. Office.
2. Statistical Analysis using (SPSS, Minitab, Statistica).
3. Using data show and windows operation system.

**Teaching Experience:**

1. Teaching undergraduate students Since 1978 until now , the following subject ( Management Principles, Operations Research, Financial Management, Operations & Production Management , Organization Theory & Organizational Behavior, International Management, Fundamentals of Computer, Managerial Applications on Computer).
2. Teaching Diploma & Master students Since 2006 until now, the following subject (Operations Research, Finance Management, Operations & Production Management, Organization Theory, Statistical analyses Using SPSS, Managerial Applications on Computer, E-Management).
3. Teaching PHD students Since 2009 until now, the following subject (Operations Research, Organization Theory, Organizational Behavior, Statistical analyses Using SPSS, Managerial Applications on Computer, E-Management).

**Work Sites:**

I have working in various institutions at Higher Education & Scientific Research Ministry of IRAQ since 1978 until now and they are:

1. Erbil Technical Institute 1978-1982.
2. Al- Nasrya Technical Institute 1982-1984.
3. Mosul Technical Institute 1982-1999.
4. Duhok University 1999 until now.

**Training Courses:**

1. Using audio visual techniques in teaching course, at Asky Kalak Technical Institute 1978.
2. Managerial Affairs for head of department Course, at Al-Hella Technical Institute 1988.
3. MS-DOS Operating system course, at Mosul Technical Institute 1991.
4. Basic Language course, at Mosul Technical Institute 1991.
5. Electronic sheets course , at Mosul Technical Institute 1992.
6. Windows operating system course, at Mosul Technical Institute 1994.
7. English Language course, at Duhok University 2002.
8. Teaching Methods course, at Duhok University 2002.

**Supervision of Graduate Studies:**

I have supervising on (2) Diploma and (11) Master theses at Duhok University and Zakho University. Also (2) Doctorate dissertations at Duhok University and Mosul University.

**Published Papers:**

1. Prepare Maintenance System for Computer Applications, 1 st. Conference for technical institute Foundation , 1994.
2. Work Motivation for Government organization Managers, Zanko Journal, Duhok University, Vol. (1), No. (6), 2004.
3. The Reflection of Adopting Democratic Style in Decisions Making on Worker feelings with Organizational Justice, Al-Rafedain Journal, College of Economic & Administration Mosul University, Vol.(32), No. (98).2010
4. Effect of Organizational Memory on Knowledge Management Processes, Zanko Journal, Duhok University, Vol. (), No. (), 2010.
5. The Influencing Role of Areas of change upon Building Competitive Position, , Zanko Journal, Duhok University, Vol. (), No. (), 2010.
6. Diagnoses tht Effect of Organizational Justice in Job Involvement Dimensions, Zanko Journal, Duhok University, Vol. (), No. (), 2010.
7. The Role of Strategic Information System in Entrepreneurial Decision, Zanko Journal, Duhok University, Vol. (), No. (), 2011.
8. The Role of Entrepreneurial Skills in Building Entrepreneurial Culture , Zanko Journal, Duhok University, Vol. (), No. (), 2012.
9. Financial Literacy and its Impact on the Financial Well-Being Treatment, Zanko Journal, Duhok University, Vol. (), No. (), 2016.
10. Organizational Intelligence and its Reflections in the Development of Creative Ideas, Zanko Journal, Duhok University, Vol. (), No. (), 2015.
11. Organizational Values in Commercial Banks and its Influences on Organizational Adaptation, Zanko Journal, Duhok University, Vol. (), No. (), 2015.
12. The Effect of Entrepreneurial skills in Business Risk Management, Zanko Journal, Duhok University, Vol. (), No. (), 2015.
13. Application Level of E- management in Dohuk University, The 3rd International Scientific Conference of University of Human Development, Sulaimani Polytechnic ; University of Human Development & KTRC., 20 April 2016.

**Working Papers:**

1. The Effect of Organizational Improvisation in Decision Taking Efficiency.
2. The Role of Entrepreneurial Skills in Decreasing Entrepreneurial Risks.

**Other Information:**

1. Reviewer for the following academic journals ( Zanko Journal, Al-Rafedain Journal, Poly Technic journal, Zakho Journal, Slah Aldeen Journal).
2. Internal & External examiner for (MSc. Theses) & (PHD Dissertations) at Duhok University , Mosul University , Slah ALdeen University (Erbil).
3. Reviewer for (MSc. Theses) & (PHD Dissertations) at Duhok University , Mosul University , Slah ALdeen University (Erbil), Zakho University (Zakho), French – Lebanon Universty (Erbil).